

## Six core modules to equip your team for performance conversations

## It's all about performance conversations



**THINK  
ONE  
TEAM**  
INTERNATIONAL  
TEAMWORK+ALIGNMENT  
ACROSS BOUNDARIES

### why cure the review?

defining and understanding the business case for transforming the performance review cycle into a series of powerful feedback conversations

### align true north

a wonderfully simple framework to give individuals, teams and whole organisations clarity of purpose, direction and priorities to ensure 'line-of-sight' from the big picture to daily behaviour

### everyone coaches: practising the art of performance conversation

essential skills for managers, team leaders, specialists and team members to invite, offer and accept feedback

### real scripts: tackling those tough conversations

advanced skills workshop and coaching to provide a framework, set of tools and confidence to tackle those emotional, difficult and important conversations

### partnering tools

two popular partnering tools to help build the most important partnering relationships – between managers and their direct reports

### feedback circles

bringing teams together to create the confidence and the environment to hold the constructive feedback conversations that will take them to another level of performance

The Cure the Review™ framework has been designed to give people, leaders and organisations practical tools to address challenging performance conversations – taking the dread out of the dated HR practice and increasing collaboration between managers and employees – the most important partnership in a business.

The Cure The Review™ framework can be introduced at all levels from the executive team to operational units. The framework can be delivered as a full program or through separate modules tailored to suit the requirements of your business.

Our approach to designing and improving the performance review is founded on our in-depth experience with the Think One Team™ framework. Cure the Review™ gives people practical skills and tools to have constructive performance conversations within the principles of performance partnering.

“The Man Who Cured The Performance Review“ (Jossey Bass) can be purchased online through our website or from all good book retailers.

## Engagement

curethereview™ boosts employee engagement and performance through an inspiring book and innovative coaching framework designed to:

- 1 **eliminate the fear of feedback**
- 2 **create powerful two-way performance conversations**
- 3 **simplify alignment from business goals to individual behaviour**
- 4 **replace feedback avoidance with a feedback expectation**
- 5 **hold tough conversations – about those ‘elephants in the room’**