



**JULIE CUNNINGHAM**

Practice Leader – Client Engagement

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### SERVICE AREAS

- Change Management & Organisational Behaviour
- Organisational Development
- Team Dynamics & Development
- Leadership & Management
- Coaching & Mentoring
- Strategic Planning and Risk Management
- Knowledge Management

### QUALIFICATIONS

- Currently – Post Graduate Certificate in the Neuroscience of Leadership, NeuroLeadership Institute & Middlesex University, UK
- Master of Information Management, Monash University
- Bachelor of Management, University of South Australia
- Cert IV in Training and Assessment Training
- Certified Practitioner, Herrmann Brain Dominance Instrument, Thinking Styles
- Certified Practitioner, Herrmann Brain Dominance Instrument, Teams
- Certified Practitioner, Genos EI Technology

### EXPERIENCE

- Expertise in leadership, human resources, business communications, marketing, organisational change management and development, organisational and functional reviews, general management, facilitating change, coaching, and mediation and knowledge management within public and private sectors
- Consulting to chief executives, boards, senior management and groups on business planning including business and strategic planning and undertaking organisational and functional reviews
- Client and industry experience range from health, aged care, information technology, manufacturing, defence, oil and gas, banking and finance, Government and professional associations

- Providing strategic and risk management advice in organisational change management
- Development and delivery of “Change Management for Leaders” program including formal delivery and coaching support for Westpac Customer Contact Centres
- Facilitation and coaching roles in Executive & Senior Management Leadership development programs, using 360 degree feedback processes, Herrmann Brain Dominance Instrument (HBDI) profiling, residential workshops, coaching sessions, facilitation of planning and organisation culture workshops, and review and recommendations to Executives
- Emerging Leaders Course – development and ongoing facilitation covering Emotional Intelligence, coaching, feedback and dealing with change
- Development and facilitation of a “Towards Executive Leadership” pilot program (public sector environment)

### AFFILIATIONS & MEMBERSHIPS

- Fellow, Australian Institute of Company Directors
- Member, Change Management Institute
- Member, Knowledge Management Consortium International (Australia)
- Mentor, SA Great Classroom Connections Program
- Member, Australian Business Network

### RECENT ASSIGNMENT

- University of Adelaide
- Jurlique
- Alzheimer’s Association (SA)
- Cure Cancer
- Department of Planning and Local Government
- Guide Dogs Australia
- Australian Wine Research Institute
- Department of Planning & Local Government
- Westpac
- TAFE
- Catholic Education