

ONE TEAM CANVAS

— AGILE CONNECTED TEAMWORK ON ONE PAGE —



One Team Canvas brings together eight essential building blocks for teamwork and collaboration in one coherent framework to:

- Align teams to enterprise direction and priorities
- Accelerate team formation, development and performance
- Reinforce the impact of shared team tools and practices
- Support cultural change towards iterative, agile ways of working
- Connect silos and boost partnering between leaders and teams

In an agile world, where teaming is the new way of working, One Team Canvas is the simple navigation tool for leaders and teams to stay ahead in this fast changing world.

UNITED
LEADERSHIP

AGILE CONNECTED
TEAMS

TRANSFORMATIONAL
CHANGE

ONE TEAM CANVAS

ENTERPRISE DIRECTION

What is the enterprise mission and vision?
 What else is important for teams to know to align their plans?



OPERATING RHYTHM

What is our operating rhythm mindset?
 How frequent are performance partnering conversations?
 What are the regular activities with stakeholders/partners?
 What other rituals and routines are important eg: comms?



TEAM PURPOSE, ROLES & PRIORITIES

What is the single definition of success for this team?
 What roles need clear definition?
 What are the top priorities for this team in the chosen mid to longer term horizon?



ENTERPRISE VALUES & PRINCIPLES

What are the core values?
 What other principles are important?



TEAM PERFORMANCE PLAN (90 days or equivalent)

What are the 'must do' priorities in this performance cycle?
 Who is accountable and by when?
 Who are the key partners / interdependencies for each priority?

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SHARED TOOLS & PRACTICES

What are our shared problem solving, planning and co-creation tools?
 What other shared tools and practices are important?



TEAM & PARTNERING DYNAMICS

What team strengths are important to leverage?
 What potential derailers need attention?
 What team behaviours are agreed?
 What is our approach to partnering and collaboration with others?



TEAM GROWTH & PERFORMANCE

What are the development priorities for the team?
 How will the team sustain energy and wellbeing?
 How is performance measured and monitored?



AGILE CONNECTED TEAMWORK ON ONE PAGE

LEADERSHIP TEAM CANVAS

A clear, coherent narrative of the critical success factors which deliver outcomes through agile, connected teamwork

BUILDING BLOCKS OF THE ONE TEAM CANVAS

One Team Canvas describes the eight key building blocks for agile, connected teamwork which means everyone is literally on one page about what's important.

Tools and micro-skills from the Think One Team suite provide the capability uplift needed to design and implement each building block, while current tools and approaches are integrated and reinforced to avoid 'tool overload' or confusion.

ONE TEAM AGILE CANVAS

The simple powerful guide and road map to guide the transformation to agile ways of working

